Issue 15 • April 12 – 18, 2019



For The Employees of North Central Health Care



NEWS YOU CAN USE



WEEKLY CONNECTION WITH MICHAEL LOY

Medicaid Expansion

Governor Evers has made Medicaid Expansion a major priority in his first state budget. Wisconsin is one of 14 states that has not accepted federal money to expand Medicaid. Since 2014, the Legislative Fiscal Bureau has estimated Wisconsin has passed on about \$1.1 billion in federal funding. Governor Evers estimates that expanding Medicaid now would bring in \$320 million in new federal funding in the two years his budget encompasses. No doubt, Medicaid Expansion is and will continue to be fundamentally a political issue with a long road ahead. The political issue has mostly centered around whether the short-

term funding boost is worth the potential long-term costs of expansion if the federal government lowers its funding for expansion. My comments are not an endorsement for or against any particular policy decision, rather I'm hoping to explain what expansion means and the implications to NCHC.

Medicaid expansion is essentially allowing individuals up to 138% of the Federal Poverty Level (FPL) to have access to the Medicaid program. Previously Governor Walker's administration had a strong policy of not expanding Medicaid. The current Republican legislature is looking to preserve that policy. A few years ago, despite rejecting Medicaid Expansion, Governor Walker did expand the Medicaid program to cover all childless adults at or below 100% of FPL, which was an improvement. However, the policy change at the time also included reducing Medicaid eligibility for parents from 200% of FPL to 100% of FPL. Both policy changes were based on the premise that individuals at or above 100% of FPL now had access to the health care exchanges with available sliding scale cost subsidies up to 400% of FPL. Therefore, theoretically all residents had access to coverage. With these policy changes, along with the passage of the Affordable Care Act, Wisconsin has seen the number of uninsured individuals drop to be one of the best rates in the nation with 5% of the population uninsured. Health insurance is very important for individuals and providers who mutually agree that we need to find ways to increase access to affordable coverage. The question is always how you accomplish providing and paying to achieve these goals.

In Governor Ever's budget, Medicaid expansion is projected to take approximately 80,000 people off of the sidelines into the Medicaid program. Research has shown that in states with Medicaid Expansion, providers like NCHC have seen financial improvements from less uncompensated care (people using health care resources without having coverage or ability to pay out of pocket costs). Unfortunately, those improvements have also been shown to be offset by new losses due to inadequate Medicaid reimbursement rates compounded by more people joining the Medicaid program. This is an especially important concern here in Wisconsin where Medicaid is on average only reimbursing \$0.65 of every dollar

ADMINISTRATOR ON-CALL x4488 or 715.848.4488

Schedule and Cell Phone #'s

Monday, April 15 -Sunday, April 21 Laura Scudiere

it costs to provide services and with already having a low uninsured rate. According to the Wisconsin Hospital Association Wisconsin's Medicaid reimbursement rate is 27% less than the national average and second worst in the entire country. Our annual funding for our operations already has 46.5% of our revenues from the Medicaid program. What the next budget does for Medicaid reimbursement rates is as important, if not more important, to access to services than Medicaid eligibility changes alone. If rates are improved, access to services will improve here and likely across the state.

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On the Move!	

Shout

Transfers & Promotions



Why: Mike helped provide me additional training to ensure proper steps for our machines are being taken. You're appreciated! **Submitted By:** Callie M.



out





A few weeks ago we met with the new DHS Secretary Andrea Palm about this and other budget priorities for the Governor in his first budget. Success would be for any new Medicaid funding from the federal or state government to be used to improve Medicaid reimbursement rates. I believe this is the goal in the upcoming state budget. Outside of the Medicaid Expansion issue, there are many new opportunities for NCHC within the proposed budget to expand upon our current work through new or enhanced funding. We appreciate the opportunities the state is targeting to improve support for all of our programming. The needs are great and the funding is always tight. It's difficult to know where this lands, but the next state budget is an important one for NCHC and we're watching closely.

f y in

Kim!

Let us in!

Please!

Make it a great day,

Tmicha



NOTICE: WAUSAU OUTPATIENT SERVICES Security Doors Installed – Badges Required

To increase security on the Wausau Campus in our care areas for both employees and those we serve, badge readers have been recently installed at the two doors near the reception and waiting room area in Outpatient Services, as well as the back hallway near the Dietary Office. Each door is badge-only to get in, and motion-activated to leave the area (this means it will unlock as you approach the door on the inside). All NCHC employees with a badge will have access to enter the Outpatient area.

Restroom use and Group Room use inside the Outpatient Services area on the Wausau Campus is now limited due to the security badge access door installation. Public and Outpatient Waiting Room Restroom use will now be directed to the hallways to the left and right of the Welcome Desk in the Locker Rooms. Blue directional signs now mark those restrooms. The women's restroom is on the right near Pharmacy and Men's is on the left near HR. Additionally, if a client or visitor needs to use a handicap-accessible restroom, please direct them to the restroom that is located near the Board Room. Blue signs have also been hung in the lobby area to assist with this wayfinding. We are aware that a changing table is only available in the Outpatient Services restrooms and are looking at installation in the restroom near the Board Room. Please watch for further updates on this. We are still working on the Group Room use procedures, so stay tuned.

Full installation of the Security Door will be finished by the Dietary Office very soon, but the doors near the Outpatient reception area are already fully operational.

Please contact your manager with any questions you may have and we will help answer questions as quickly as possible. Thank you for your patience and willingness to be flexible with these changes to make our work and service areas more secure.

PHOTO OF THE WEEK

Submit A Great Photo From Your Week!

Submit your photo and description to: Email: jmeadows@norcen.org or Text: 715.370.1547. Please indicate Photo of the Week and include your name, who/what/where of the photo and why you are submitting.

Kim Gochanour is convinced these robins were attempting to communicate through her office window and were asking to get in! We feel their pain of dealing with this winter weather in spring. Hang in there little birds!



Behavioral Health Team

"I would like to spotlight the staff of Inpatient BHS. This is an awesome team of caregivers. We are at max capacity with very low staff. Our staff came together to defuse behaviors, do groups, come in early etc. Nobody once said, "It is not my job" or "in my job description" and just did it to not only take care of these patients but to help their follow coworkers. Social workers, unit secretary, nurse manager, techs and nurses all went above and beyond and totally exemplify the values of NCHC!!!!!

- Gina Giovanoni, MBA Health Unit Coordinator





VOLLEYBALL FUNDRAISER TO BENEFIT



Presented by Edgar Volleyball Booster Club!

The Edgar Girls Volleyball Booster Club is partnering with North Central Health Care to **raise funds to support the care of Alvin**, our NCHC Therapy Dog. On May 11, Edgar High School will be hosting a 15-team volleyball tournament. 50% of the proceeds from the concession stand sales will go toward supporting Alvin, as long as NCHC staff will help volunteer to work at the concession stand for the day! It's pretty simple and no advanced experience is required. Teens and kids are welcome to help out as long as they can count change.

We are looking for volunteers from NCHC staff and family to work in 2-hour shifts helping to sell concessions at Edgar High School. We will need 3-4 volunteers per shift. Shifts will run from 7:00 am to 5:00 pm. We appreciate any and all volunteer help!

Alvin has already proven to be an important part of our NCHC Behavioral Health Team and this is a great opportunity to educate our communities on mental and behavioral health as well. Thank you for considering a volunteer spot! All volunteers will receive NCHC Shirt to wear for the event. We will contact you for shirt sizing!

Register Today at bit.ly/VolleyballNCHC



ADVENTURE CAMP 2019 ANNOUNCEMENT Please Mark Your Calendars

Mount View Care Center Adventure Camp 2019 will be the week of August 5-9. Adventure Camp is an intergenerational day camp offered to children age 3 (and potty trained) through age 12.

Children need to be of relation to a staff member here at NCHC (child/grandchild/niece/nephew etc.) Any questions can be directed to Melissa Stockwell at mstockwell@norcen.org or ext. 5104.







RETIREMENT NEWS! Congrats Jane Uekert

Jane Uekert has announced her retirement from NCHC after 10 years in the Housekeeping Department. A celebration was held for her this past week to wish her all the best in her retirement. Congrats Jane and thank you for your service!

CONNECTING YOU WITH INFO AND RESOURCES "For Employees" Page on Our Website

So you are at home. You need to get to the Employee Health and Wellness Center or connect toresources with information like the Connections Guide or the YOU Benefit Booklet, but can't find the number or the hours? LOOK ONLINE!!!

Go to our website, www.norcen. org and click the **For Employees** link at the bottom of the home page! Resources are available for you there! Check it out!









Wisconsin Medicaid Tobacco Cessation Benefits

Wednesday April 24, 2019 - Noon to 1 p.m.

Leanne Ketterhagen, Provider Communications Coordinator, Division of Medicaid Services, Wisconsin Department of Health Services

Vicky Murphy, ForwardHealth Field Representative, Division of Medicaid Services, Wisconsin Department of Health Services

Vicki Huntington, Chief, Tobacco Prevention and Control Program, Wisconsin Department of Health Services

Webinar Log-in: http://wisc.adobeconnect.com/uw-ctrioutreachwebinar/

Adobe Connect webinars are best viewed with Internet Explorer or Mozilla Firefox. Please test your connectivity: http://arcps.adobeconnect.com/common/help/en/support/meeting_test.htm

Your computer needs to have sound/speakers for you to hear the presentation. Make sure the volume is at an audible level. No registration required.

For more information, please contact Rob Adsit (ra1@ctri.wisc.edu)

1930 Monroe Street, Suite 200 • Madison, WI 53711 • 608-262-8673 • Fax 608-265-3102 • www.ctri.wisc.edu



Drug Impairment Training for Educational Professionals

Monday, May 6 & Tuesday, May 7, 2019 8:30am - 3:30 pm Location: North Ridge Church 1021 W McMillan St, Marshfield, WI 54449

Presented By

Brent Olson | Wausau Police Department

Tyler Tesch | Merrill Police Department

DITEP is designed for case workers, educators, guidance counselors, school nurses, administrators, emergency medical service personnel and police school liaison officers who will gain the skills needed to identify chemically impaired individuals and different types of drugs. Participants must attend both days. The training, manuals, Certificates of Attendance and food are provided at no cost. Registration is required.

Register Here

_https://ntcforms.formstack.com/forms/ditep_northwoods_coalition_marshfield

Register by Friday, April 26, 2019

Contact Marshfield Clinic Health System - Center for Community Health Advancement, Kayleigh Mengel at 715-221-8423 or mengel.kayleigh@marshfieldclinic.org with training related questions.

NCHC IS A PROUD SPONSOR OF





2019 Antigo Hike for Hope

SATURDAY, MAY 18 • LAKE PARK • ANTIGO

The 30th Annual Children Come First Conference November 11 & 12, 2019

www.ccfconference.org

The largest youth and adolescent mental health conference in Wisconsin.



DAVID ROMANO



David Romano, works with children, adolescents and families as a social worker in Minneapolis, Minnesota, and has been a mental health advocate for the past 25 years. In his work as an Active Minds speaker and advocate, he has collaborated with many organizations including the National institute of Mental Health. David lives with depression and, in high school, experienced the dark loss of self-nightry and a suicide attempt. Now living in recovery, he has committed his life to letting others, especially men, know that it isn't a weakness to ask for heb, David encourages audiences to embrace who here are not support each other in eliminating the stigma attached to mental illness.

The CCF Conference is for those caring for, working with or interested in the well-being of children and youth with social, emotional behavioral challenges. For more information, visit www.ccfconference.org or contact Alison at 262-617-6775; alison@wifamilyties.org

Call for Presenters: https://goo.gl/forms/3Zs0xbXr7PLseK0D3

Deadline May 17th

Contact Alison with questions: alison@wifamilyties.org or 262-617-6775



3 Part Workshop Series

For healthcare, behavioral health, and public health professionals, recovery coaches, social workers, law enforcement/safety/courtroom professionals, students, concerned loved-ones and community members.



Working Together Towards Understanding Addiction and Facilitating Recovery May 16 | Wausau or May 17 | Rhinelander 8:30 am Registration | 9:00 am - 1:00 pm

Featuring Keynote Speaker Dr. David Mays

Covering the latest medical understanding of addiction: epidemiology, brain mechanisms, social neuroscience insights, and evidence for treatment.





WORKSHOP 2 WORKSHOP 3 Building Resilient Families and Taking Care of Ourselves as **Communities: Moving Beyond** We Care for Others **Trauma/ACEs and Addiction** August 15 | Wausau or July 18 | Wausau or August 16 | Rhinelander July 19 | Rhinelander 4 CEU'S \$20/session (lunch included) ~ \$50 for all three PER SESSION To learn more and register online: http://bit.ly/OvercomingAddictionTogether



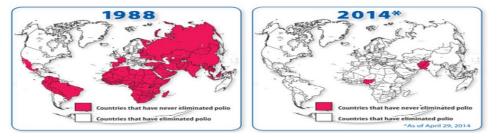


tidbits benefits

THE IMPORTANCE OF VACCINATIONS/IMMUNIZATIONS

You may have heard in the news that there have been outbreaks of measles infections not been seen in the United States for decades. This is due to under-vaccination of communities (WHO, 2018). Immunization programs have been instituted since the 1800s. Many of the illnesses that the vaccinations protect against, such as measles, at one time killed infants. One hundred years ago, 20 percent of infants did not live beyond 1 year old and another 20 percent of children died before the age of 5 due to childhood illnesses (Minna-Stern, Markel, 2005).

Since the discovery of the smallpox vaccine, there has not been a case of the scarring viral infection, since 1977 (Minna-Stern, Markel, 2005). The last case of paralyzing polio in the US was in 1979. It has been nearly eradicated world-wide due to vaccine programs (CDC, 2017).



https://www.cdc.gov/polio/progress/index.htm

There are also new reports of Hepatitis A infections on the rise. Hepatitis A is a viral infection of the liver causing nausea, vomiting, fever, malaise, and abdominal pain. The infection is transferred through food and water that has been contaminated from the stool of an infected person. There is also a vaccine for Hepatitis A. It is recommended if traveling overseas, in those who use IV drugs, come into contact with the stool of (changing diapers) or are intimate with someone who is infected.

When one goes in for an annual exam, immunizations are offered to adults as well as children to prevent potential illnesses. For instance, the Influenza Vaccine is offered annually. The tetanus diphtheria vaccine is offered every 10 years. Tetanus diphtheria with pertussis is given in place of tetanus diphtheria vaccine due to the increased cases of Pertussis or whooping cough. Shingrix helps to prevent the potentially painful Shingles rash. Prevnar helps to build immunity toward bacterial pneumococcal pneumonia (lung infection).

Many were vaccinated as children, however, sometimes immunity does not set in and may require a booster. The best way to determine if a booster is needed is by performing a blood test (titer) looking for antibodies to the organism, such as the Rubella or measles virus. The measles is so contagious, that if one person is infected, 9 out of 10 people exposed to that one person can get the infection. This can potentially paralyze a work force.

Vaccinations are developed to prevent long-term illness and the complications associated with a particular disease. Some are not able to receive vaccines due to allergies to the components of the vaccines or have health conditions that prevent administration. Those who can and do get vaccinated help prevent illness spread through "herd immunity". Contagion precautions such as washing hands and covering coughs are still helpful but not perfect. Receipt of a vaccine does not guarantee complete protection but the illness will be less serious in vaccinated persons. Feel free to ask questions regarding any prevention or treatment strategies offered at appointments.

References:

Alexandra Minna-Stern, A. Markel, H. (2005). The History Of Vaccines And Immunization: Familiar Patterns, New Challenges Retrieved on 4/10/19 from https://www.healthaffairs.org/doi/pdf/10.1377/hlthaff.24.3.611

Centers for Disease Control and Prevention (CDC). (NOV, 2017). Retrieved from https://www.cdc.gov/polio/ progress/index.htm

World Health Organization (WHO). (Nov 2018). Measles cases spike globally due to gaps in vaccination coverage. Retrieved on 4/10/19 from https://www.who.int/news-room/detail/29-11-2018-measles-cases-spike-globally-due-to-gaps-in-vaccination-coverage.

iii **R**insights ¬

Position Posting

Title: Physical Therapy Aide

Status: Part Time

Location: Aquatic Services Wausau

http://bit.ly/2ltKrP5

The Physical Therapy Aide provides a safe, clean and friendly environment to North Central Health Care consumers. Primary duties are to provide administrative support for aquatic services consumers.

One 0.7 FTE (56 hours per pay period) with an Occasional Saturday

Education and Experience Requirement

- Current lifeguard certification
- Current CPR certification

EMPLOYEE HEALTH & WELLNESS CENTER

1100 Lakeview Drive, Wausau, WI North Central Health Care Campus Door 25

Schedule an Appointment: 715.843.1256 or MyAspirus.org

Clinic Hours

Monday - Wednesday - Friday: 8:00 am - 4:30 pm Tuesday: 6:30 am - 3:00 pm Thursday: 10:00 am - 6:30 pm





Wisconsin Deferred Compensation (WDC) Program Offered By Your Employer, North Central Health Care

 \checkmark

statement

Social Security statement

✓ Current paycheck stub

spouse/ partner (if applicable).

Schedule a Meeting tile.

✓ Other retirement account statements



Meet with your WDC Advisor

Have an appointment and want a retirement strategy

designed just for you? The more information you share

with us, the more personalized your experience can be.

Current Wisconsin Retirement System (WRS)

✓ WDC username, password and PIN (if known)

Please bring all of the above information for your

If You Need an Appointment ... schedule a consultation

meeting by going to www.wdc457.org and click on the

with a Retirement Plan Advisor or register for a group

Please bring the following to your appointment:

The Wisconsin Deferred Compensation (WDC) Program is a powerful tool to help you reach your retirement goals. Join a WDC Retirement Plan Advisor at an upcoming meeting.

If You're Just Starting to Save ... and need to enroll, go to www.wdc457.org and click REGISTER or enroll now here. Use the Plan Number 98971-01 and the Plan Enrollment Code VvxI6vuE expiration date 6/1/2019.

If You've Been Saving for a While ... you may want to review your income projections, savings rate and investment strategy. For a portfolio review, meet with your local Retirement Plan Advisor or call (877) 457-9327.

If Retirement Is Just Around the Corner ... we are here to assist you in making a smooth transition to retirement. Remember, when you stay informed and engaged, you can make your WDC account a more powerful retirement planning tool. Watch for preretirement group meetings near you!

Changing your payroll contribution or updating your beneficiary is easy!

Log in at www.wdc457.org or call the WDC Service Center at (877) 457-9327. Do you have questions about Wisconsin Retirement System (pension)? Please call WRS directly at (877) 533-5020.

WDC Program Meeting Schedule					
Date	Time	Торіс	Location		
Tuesday, April 30 th	12:00pm-1:00pm	Account Review Sessions	Antigo Office		
	2:00pm-5:00pm		NCHC Campus- Granite Room		
Tuesday, May 28 th	11:30am-12:30pm		Merrill Office		
Go to www.wdc457.org to schedule your appointment.					

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SEMINAR FOR NCHC EMPLOYEES NEARING RETIREMENT Wednesday, May 8, 2019 • Wausau Campus Theater

9:00 am - 12:00 noon and 1:00 pm - 4:00 pm (two separate sessions covering the same material in each)

Presented By:

Employee Trust Funds/Wisconsin Retirement System (ETF/WRS)

Social Security Administration (SSA)

Wisconsin Deferred Compensation Program (WDC) - Shawn Bresnahan

The ETF presentation will last one hour, followed by 45 minutes for both SSA and WDC. Time will be provided at the end of the presentations for questions from the attendees.



NEWS, UPDATES, LINKS, **STORIES, PHOTOS, VIDEOS!**

GET SOCIAL! #lamNCHC

ON THE MOVE! Transfers & Promotions



Congrats Rebecca Killian! Congratulations to Rebecca Killian for her recent transfer from Crisis Professional to Residential Care Assistant



Congrats Steve Schuessler! Congratulations to Steve Schuessler for his recent promotion from Respiratory Therapist to Respiratory Therapist Manager!



Text **"Refer"** to **715.598.3663** and you are eligible for a referral bonus when they join our team!







BOOKS ARE FUN BOOK FAIR Thursday, April 18 9:00 a.m. – 3:00 p.m. at the Wausau Campus Cafeteria

Come to the book fair! We offer gifts and books at 40-70% off retail prices. We accept: Post Dated Checks (for up to three weeks past book fair date); Checks, and Credit Cards (MasterCard, Discover, Visa, American Express)

Fill this out for a chance to win a gift certificate for the next book fair:

Name:

Personal Email:

Or Address:

Update me about future public book fairs in this area????? (This will only be sent two/three times each year).

Yes or

No



http://marathoncounty.crimestoppersweb.com/crimeoftheweek.aspx



PRESENTED BY THE GHIDORZI FOUNDATION

REGISTER ONLINE: www.ghidorzigreenandclean.com

REGISTER BY FRIDAY APRIL 19 TO GUARANTEE YOUR FREE T-SHIRT. YOU WILL BE ABLE TO SELECT US AS YOUR COMPANY/ORGANIZATION. CONTACT TAYLRE AT 715.3481360 OR <u>TAYLRES@GHIDORZICOM</u> WITH QUESTIONS.

Please Join Us. The Ghidorzi Green & Clean is greater Wausau's annual community-wide cleanup to free our beautiful landscape of litter and debris. Individuals and groups of all ages and sizes can help give our community a clean start to spring. The event is a productive way to celebrate Earth Day and a healthy outdoor activity for families, friends, neighbors and coworkers. Safety green T-shirts, trash bags and gloves are provided free of charge, along with hot Starbucks coffee and refreshments to energize our efforts.

EVENT KICK-OFF LOCATION Corporate Cove Tower | One Corporate Drive, Wausau, WI



Saturday, April 27 8 a.m. - Refreshments, check-in, live WIFC broadcast from Dave



Kallaway and Karina Maria 8:45 a.m. - Deployment of volunteers

9 - 11 a.m. - Trash pick-up

11 a.m. - Event completion. volunteers depart from their cleanup site



The 9th Annual Spotlight Event

The 9th Annual Spotlight Event will be held on Tuesday, April 23rd from 5:30-7pm at Jefferson Street Inn, Downtown Wausau.

Individual seats are available (\$20, or \$15 for students), as well as tables (\$100 seating 6 people) should you need additional seats or tables.



This year's theme is Bridging the Gap for the 9th Annual Spotlight Event held on Tuesday, April 23rd from 5:30pm-7:00pm @ City Grill at Jefferson Street Inn, Wausau

> Doors open at 5:00pm with silent auction, networking & hors d'oeuvres

Tickets are \$20 per person, \$100 per table

Register online at: https://bit.ly/2HYCJwf



WHAT'S 4 LUNCH? WAUSAU CAMPUS CAFETERIA

Cafeteria Hours: Open 7am – 5:30 pm

A Cashier is on duty from 9:00am – 10:00am , 10:30am – 1:30pm. When a cashier is off duty, an honor system is used for food purchases.

Serving Soup, Salad and Lunch Entrée Option Monday – Friday. All hot sandwiches, hot foods and cold bar items are \$.35/ounce.



Soup: \$1.25 Cup | \$2.00 Bowl

APRIL 15 – 19, 2019

MON 4/15 Beef Vegetable Soup

Shaved Ham on Croissant w/Hollandaise

Chicken Stew

Pastry Shell Cottage Cheese Jello Salad Magic Cookie Bar

TUES 4/16..... Turkey Pasta Soup

French Dip on Hoagie

Polish Sausage

German Potato Salad Mixed Vegetables Strudel Bites

WED 4/17 Creamy Cabbage Soup Fish Tacos

....

Chicken

Dressing Creamy Cole Slaw Apple Crisp

THUR 4/18 Hobo Soup Meatball Sub

Turkey Slice

Hollandaise Sauce with Wild Rice Broccoli Raspberry Applesauce Jello

FRI 4/19 Campbell's Tomato Soup

Homemade Pizza

Stuffed Salmon

Mashed Potatoes Creamed Peas Frosted Banana Cake



Marathon County Employees Credit Union

Last Chance for Our Spring Balance Transfer Special! Make sure to take advantage of this great rate before April 30th!



Balance transfers completed 2/1/19 through 4/30/19 will receive 2.99% APR* for 12 months from the date of the first balance transfer. After the promotional time frame expires, remaining balances will migrate to the standard APR applicable on your account. APR = Annual Percentage Rate

Contact Us Today for Details!

Apply Online @ www.mcecu.org or by using the New Mobile App!

Peter.Wolf@co.marathon.wi.us 715-261-7685 • 400 East Thomas Street • Wausau, WI 54403

PRICE INCREASES IN WAUSAU CAMPUS CAFETERIA Beginning May 1, 2019

Due to market price increases we need to make some price increases in the Wausau Campus Cafeteria. Starting May 1, 2019 increases will be as follows:

Cookies	\$.50
Milk	\$.50
Juice	\$.50
Dressing packets	\$.30
Cup of soup	\$1.50
Bowl of soup	\$2.25

ECO-FRIENDLY STRAWS HAVE ARRIVED! Going Greener!

The Wausau Campus Cafeteria now has the "eco-friendly" biodegradable straws available! They are green and "unwrapped", they will be available in the Cafeteria and all units and neighborhoods.